

**Ordinance 2024.2.2**

**AN ORDINANCE AMENDING ORDINANCE 413 AUTHORIZING THE OFFERING OF HEALTH BENEFITS COVERAGE TO CITY OF FLATONIA RETIREES; REPEALING ALL ORDINANCES IN CONFLICT; AND PROVIDING AN EFFECTIVE DATE**

**WHEREAS**, November 9, 1999, a decision was made by the City Council to provide a monthly payment of up to \$200.00 towards retirees' health insurance with supporting documentation; and

**WHEREAS**, On March 13, 2007, the City Council of the City of Flatonia adopted ordinance 413 related to health insurance benefits coverage for City of Flatonia retirees; and

**WHEREAS**, the City of Flatonia continues to offer health benefits through the TML Intergovernmental Employee Benefits Pool pursuant to Interlocal Agreement and Chapter 172 of the Local Government Code; all of this would allow the extension of benefits to retirees of the City of Flatonia; and

**WHEREAS**, it has come to the attention of the city staff that the level of benefit coverage specified in Ordinance 413 no longer accurately describes the levels of coverage; and

**WHEREAS**, an ordinance prepared for the May 2021 City Council meeting recommended various changes to the City's Personnel Policies and included a section related to a \$200.00 per month contribution towards the City's retirees' health insurance but was not adopted via an ordinance; and

**WHEREAS**, any city retiree who meets retirement status as defined in the City of Flatonia Personnel Policy shall be entitled to up to \$200.00 for medical insurance reimbursement with documentation provided by the retiree on a monthly basis.

**PASSED AND APPROVED ON THIS 13<sup>th</sup> DAY OF FEBRUARY 2024.**

  
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Dennis Geesaman  
Mayor

ATTEST:  
  
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Jacqueline Ott  
City Secretary

